

LUZERNE COUNTY TRANSPORTATION AUTHORITY
BOARD OF DIRECTORS SPECIAL MEETING
December 22, 2015

PRESENT:

ANTHONY BALDO, BOARD CHAIRMAN
ARTHUR BOBBOUINE, VICE-CHAIRMAN/TREASURER
SEAN ROBBINS, ESQ., ASST. TREASURER
PATRICK CONWAY, SECRETARY
JOHN KOCH, PH.D, ASST. SECRETARY
VALERIE KEPNER, PH.D, MEMBER
LYNETTE VILLANO, MEMBER
CHARLES SCIANDRA, MEMBER

ATTORNEY JOSEPH BLAZOSEK, SOLICITOR

ADMINISTRATIVE STAFF:

NORMAN GAVLICK, INTERIM EXECUTIVE DIRECTOR
HUMAN RESOURCES DIRECTOR
LEE HORTON, DIRECTOR OF OPERATIONS
LOUIS URITZ, PROCUREMENT MANAGER
JOHN ALU, DIRECTOR OF FINANCE
VINCE COVIELLO, DIRECTOR TRANSIT MAINTENANCE
KATHLEEN BEDNAREK, GRANT ADMINISTRATOR

Atty. Blazosek noted for the record that there was an executive session from approximately 3:10 p.m. until about 4:40 p.m. to discuss matters involving personnel. He said no final decisions were made.

Mr. Bobbouine noted that Anthony Baldo, Board Chairman, was present at the meeting via speaker phone. He then asked if there was any general business to be brought before the board.

Atty. Robbins, Chairman of the Personnel Committee, made a motion to hire Norm Gavlick as full-time, Executive Director at a salary of \$85,000 per year, with a performance review by the board at the end of the year based on clear goals established by the board. The motion was seconded by Ms. Villano. A roll call vote was taken at this time.

Mr. Bobbouine noted the vote was 7 to 1 to appoint Mr. Gavlick as Executive Director. Dr. Kepner voted no, with the qualification that a national search would have been preferred. Dr. Halsor was absent.

Mr. Bobbouine announced that Norm Gavlick is hired as the Executive Director of LCTA. He said the reorganizational meeting will be on Wednesday, January 13th at 3:00 p.m.

A motion to adjourn was made by Mr. Conway and seconded by Dr. Kepner. Motion carried.

Submitted by: Kathy Bednarek/Tracy Kline,
Secretary to the Board